



12th Conference a Grand Success

Circular No. 13/2023

Date: 14/03/2023

UCO BANK EMPLOYEES UNION (REGD.)

(Affiliated to: AIUCBEF, PBEF, HBEF)

Central Office:

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For Members Only

Dear comrades,

Sub: 12thCONFERENCE of UCBEU (NZ) (Regd) held at Desh Bhagat Yadgar Hall Jalandhar on 12th March, 2023

- **Well disciplined, well attended and above all the show of unity and militancy**
- **Elected their new representatives unanimously and unopposed-**
- **Kudos to our Comrades**

Our members from each and every branch of the Punjab, Haryana, Chandigarh and Jammu Kashmir state moved towards the Desh Bhagat Yadgar Hall, Jalandhar, the venue of 12th conference of UCO Bank employees union on 12th March 2023. The script of the success of the conference was written in the evening of 11th March, 2023 when near about 100 comrades from all over Haryana, Malwa belt of Punjab and J&K region reached the venue. In the morning of 12th March 2023 Comrades from all parts of the region reached the venue very much in time and there was a huge rush of the comrades at the venue. Near about 300 comrades attended the conference, the hall was jam packed. Leaders of All India Bank Employees Association (AIBEA), Punjab Bank Employees Federation (PBEF), Haryana Bank Employees Federation (HBEF), All India UCO Bank Employees federation (AIUCBEF), All India trade Union Congress (AITUC), UCO Bank Executives and other workmen and officer organizations graced the occasion with their presence. After taking the meal (breakfast) before the start of the functioning of the convention Com. H.S. Veer (undersigned) from the dais appealed to all the comrades that firstly we are going for hosting the flag of AIBEA.

Flag Hosting :-

At 10:30 inaugurator of the conference Com.Sushil Gautam Joint Secretary of All India Bank Employees Association, and General Secretary of Punjab Bank Employee Federation, Com.C.M. Patel General Secretary of All India UCO Bank Employees Federation unfurled the flag of AIBEA. Comrades present there were full of zeal in enthusiasm and were expressing their unity and solidarity towards their organization by raising the slogans AIBEA Zindabad, UCBEU Zindabad, AIUCBEF Zindabad, PBEF Zindabad and HBEF Zindabad.

Inaugural Session :-

Undersigned invited all the dignitaries on dais .Under the slogans of Com.Krishan Lal Amar Rahe and Com.Harish Babuta Amar Rahe , they paid the tributes to Late Com .Krishan Lal and Com.Harish Babuta, then reached on the dais honored with bukatts and flowering badges by the representatives and young comrades of Union. Then the session started under the presidency of Com.Raj Kumar Bhagat. Com.Sushil Gautam joint secretary of AIBEA , General Secretary of Punjab Bank Employees Federation , Com .C.M. Patel General Secretary of All India UCO Bank Employees Federation, Com Bant Brar the President of AITUC, Punjab , Com.Naresh Gaur, Deputy General Secretary of Punjab Bank employees Federation , Com.SPS Virk the Chairman of reception committee and the senior Vice President of Punjab Bank Employees Federation , Com.Ram Avatar Sharma former Workman Director of the UCO Bank , Com.Ravi Razdan Vice-President of Punjab Bank Employees Federation, Com.Dalip Pathak the Joint General Secretary of Punjab Bank Employees Federation, Com.R.K.Jolly Assistant Secretary of Punjab Bank Employees Federation Com.R.K.Thakur Assistant Secretary of Punjab Bank Employees Federation ,Shri Mohan Singh Moti,Lead District Manager of the UCO Bank , Com.Ashok Kapoor, General Secretary of UCO Bank Retirees Association , Com.Rajesh Sharma, President Com. Mahesh General Secretary, Delhi UCO Bank Employees Unit, Com.Ashwaini Chadda the President of UCO Bank Retirees Union and Shri Ashok Handa chairman and Com. Akash Bakshi ,General Secretary of AIBOC Unit of the Officers were present on the dais.

Presence of Top Executives Shri.G.S.Parmar, Deputy General Manager, Zonal Head Chandigarh Zone and Shri S.S. Negi , Deputy General Manager, Zonal Head Jalandhar increased the grace and attraction of the occasion. With the slogans of UCO Bank Zindabad and Zindabad of various organizations the audience charged the atmosphere.

Com.SPS Virk, Chairman of reception committee welcomed the guests, delegates , observers and participants and greeted the comrades and leadership of UCBEU North Zone under the leadership of Com.Raj Kumar Bhagat, President , Com.R.K .Walia, General Secretary .He also lauded the role of UCO Bank Comrades in Punjab Bank Employees Federation and in the United front of Bank Unions .

Com.Sushil Gautam was requested to start the commencement of the Inaugural Session. He expressed during his address about the anti labor anti public sector policies of the government . He also appealed to the comrades to be vigilant and be united under the banner of their beloved organization AIBEA so that their rights are kept intact. Banking Industry is facing big challenges .After the merger of State Bank Group and Public Sector Banks , the number of PSBs reduced to

twelve and now the aim of the Govt is to privatize the public sector banks . Now It is not the hidden agenda of the government. Finance minister cleared the agenda of the government in Parliament and the bill is ready but your protest and the stand of AIBEAN still halted the move of the Government . At the time of recession when our Govt was defending the strong public sector now serves the cause of Corporate houses and selling the public sector to Private Houses . Air India is a recent example and the owner of AIR INDIA now is TATA group . Balance Sheets of Banks are showing huge NPA's. Who is responsible for NPA ? The Government is denying welfare benefits , going for merger and privatization to please the corporate houses and for the corporate loot of public money. The Government is allowing the looters to leave the country under its nose and always throws the shadow of NPA on Bi- Partite settlements . Be ready for another fight like the fight for nationalization. Take oath to defend nationalization and to defeat Privatisation, Liberalization and Globalization. Under the thunderous applause he appreciated the role of UCO Bank Comrades in Punjab Haryana and Jammu and Kashmir .He said that the comrades of UCO Bank always play the key roll at the time of implementation of programs like strikes , rallies, dharnas by AIBEAN in all over the region and declare the 12th conference inaugurated.

Shri Ghan Shyam Parmar, Zonal Head, Deputy General Manager, Chandigarh Zone greeted the conference and said that to work for their beloved institution. Now our institution UCO Bank is a vibrant Bank in the banking industry and going for making the profit of 2500 crores . UCO Bank is our identity and we will always intact the identity of UCO bank with the cooperation of all the organizations and the comrades of the UCO Bank. All the award staff members are our front line workers and all these members always play the key role in the development of our institution .We must recognise the contribution and role of all the members from sweeper to above cadre. He also quotes an example of branch office Ayali Khurd where a HKP is doing commendable job for the safeguards of the record by Pets control with his own will and concern .It Shows his commitment towards institution . He appealed to all the award staff members and officers of the UCO Bank to learn from that housekeeper and peon regarding belongingness and to do their best for the Institution. He also said that my own will is that our Zones must be complaint free with the healthy Industrial Relations with the organizations. We are always ready to fulfill all the genuine demands and want the solution of any problems amicably.

Shri S.S.Negi Deputy General Manager Zonal head Jalandhar Zone also expressed the same views and highlighted the achievement of Jalandhar Zone and said that it is all possible due to the cooperation of all the Staff Members of the frontline .He said that the award Staff members are our messengers and the permanent ambassadors of the UCO Bank in all the branches because they are staying there much long time than the officers and the managers.

The Chief Guest Com. C.M.Patel, General Secretary ,AIUCBEF also addressed the members with the greetings from Com.K.Vijhayan , President of AIUCBEF who has not reached in this conference due to his domestic reasons and said that AIUCBEF also is fully seized of the issues and problems being faced by UCO Bank Employees especially due to the shortage of staff and the workload they are facing in the branches .He said the Federation is taking up matters with management to get the adequate staff. He at the same time cautioned the employees to be united and militant to desist any attack on their legitimate rights and the harassment at the hands of management. He made clear only unity and militancy amongst the comrades is the panacea of all the problems being inflicted by Govt/Management. He said that our North Zone Punjab Unit is Biggest unit and the role of North Zone comrades can not be denied .It is a unit of militant stalwart comrades Com Krishan Lal and Com Com Harish Babuta. We are expecting the same Zeal and enthusiasm from all of you. He appealed to defeat rival forces and forced the comrades on the issue to increase their membership . Our organization is a majority union and all the rights are intact in the hands of our union. He also appreciated the approach of the Zonal Heads and hopes that healthy Industrial Relations between both sides will remain intact. He greeted the conference with the words that the colorful and wonderful gathering there in the conference shows your unity , strength and militancy towards their rights and duties .He appreciated the hospitality , the arrangements of the conference done by the North Zone unit here in Jalandhar and also lauded the discipline shown by the comrades.

Com Bant Brar said in his speech that the need of the hour is unity among all sections and components of the working class. Unity makes strength and paves the way for victory. The Victory of Kissan Andolen is the live example . In this conference unity shown by the UCO comrades is also exemplary.

Com Naresh Gaur underlined the role and achievements of AIBEA and expressed that exploitation , harassment and attacks on the rights of the working class in other sectors are because there is no AIBEA. He greeted the conference with the words that in Punjab and Haryana federations the flag of AIBEA in UCO Bank is in safe and strong hands of UCBEU.

In his impressive speech Com.Akash Bakshi the General Secretary of the AIBOC unit greeted the conference with the words that there in our Zones there are very much cordial relations between the officers and the workmen. We all leaders of the both organizations visit immediately together to those branches, if there is any dispute or any misunderstanding arises and the issue always resolved at the branch level and never reaches at Zonal office level . Slogans of working class unity and officers workmen unity also raised by the audience.

Com Ram Avatar Sharma ,Com Rajesh Sharma ,Com.Dalip Pathak Com,Ravi Razdan, Com.Ashok Kapoor also greeted and wished the conference a great

success with their words of appreciation and all the leaders called upon the comrades to be Unite and vigilant against the moves of the government. Present Govt is of the corporate for the corporate and by the corpoptate because they can loot and purchase the mandate of people. Com R.K.Jolly expressed his sentiments with his poem.

All the leaders won big applause from the audience. The hall remained jam packed from start to end and the pinpoint silence at time of speeches of leaders and slogans and clapping by audience on the suitable time created the history of discipline, commitment and devotion of members of UCO Bank Employees Union.

Undersigned conducted the inaugural session and the inaugural session concluded with the vote of thanks by Com Raj Kumar Bhagat.In his concluded address he thanked the guests and appreciated the stay of both DGMs from beginning to conclusion and the discipline shown by the comrades.

Delegate Session :-

After Lunch, the Delegate Session commenced at 4.00 pm. During Lunch break the observer cards and delegate cards distributed to the comrades . All the comrades in the hall observed silence to pay their homage to the comrades/office bearers and all other national and international personalities who expired during the intervening period of 11th th Conference in the year 2017 till date.

Then Com.President R.K.Bhagat commenced the proceedings of Delegation Session and Com. R.K.Walia General Secretary, UCBEU(NZ) read the General Secretary Report which was approved by voice vote . Com Raj Kumar Bhagat openly asked that if there is any comments of anybody on this report Then without any opposition undersigned seconded the report and the comrades raised the both hands and said **"Passed" Passed"**.

Then Com. R K Bhagat submitted a statement of accounts seconded by J.K Anand which was also approved with voice vote.

M/s Anand and Anand Chartered Accountants were nominated as Auditors for auditing the accounts of the union for the next term. Same was also approved.

Com. R.K.walia, General Secretary submitted eight resolutions, Seconded by Com N.K. Khanna and the same were approved unanimously .

Com R.K.Walia then put some amendments regarding to increase the posts of Office Bearers as Chairman ,One more joint general secretary , one more Vice-President , two Zonal Secretaries and CC members due to big geographical area and expansion of branches more than 300 in Punjab, Haryana, Chandigarh and J&K. All amendments seconded by Com.Raj Kumar Bhagat and the House accepted the amendments unanimously and also accepted the Hony membership of Com.R.K.Bhagat Com.H.S.Veer,Com.V.K.Takkar,Com.J.K.Ananad Com.N.K

Khanna Com.T.N.Makkar,Com.S.K.Khurana Com.Pushpa Thappa Com.Avtar Singh and R.K. Sood .This proposal approved by the house with raised hands.

Before announcing the List of new team the house also accepted the proposal that all the retired comrades who were the members of last team and will do the activities and job under the banner of AIBEANZ in their respective areas will be treated as permanent Special Invitees for all central committee meetings in future. Com.Chiranji Lal from Bhiwani , Com.Bhupinder Dogra from Chandigarh and Com.Mohan Singh from Jalandhar will be permanently invitees because they have done remarkably their job in the past after their retirement. House appealed to all retirees to participate actively in all programs as in the past.

Com.Raj Kumar Bhagat informed the house that is very poor collection of levy at this time . It is matter of indiscipline . We are going now to elect new team and request all newly elected members to remit your levy and funds towards conference within the month after the election. He also appealed the house to authorize the top Office Bearers for replacement of the Office Bearers and CC Members if they will not obey the decisions and policies of AIBEANZ,AIUCBEF, PBEF,HBEF and JKBEF. Any type of violation and indiscipline cannot be tolerable .Any type of negativity shown by any comrade towards AIBEANZ will be treated as indiscipline . We need only loyalty and commitment towards AIBEANZ .If AIBEANZ is strong then we are strong .House approved the proposal with raised both hands saying YES WE WILL OBEY and we will participate in all agitational programmes positively. He appealed the house Let's take a oath with raising hands that we will remain the faithful towards all organizational calls and will do our duties towards union, day and night for the upliftment of our organization. House responded the call of the President with slogans of AIBEANZ Zindabad and UCBEU Zindabad. He also said that our new team is a strong contingent of young comrades and the sufficient representation is also given to the lady comrades. He stress on the point that it's our primary responsibility to raise the membership of our union.

Before holding the election, the working committee dissolved.

Following is the list of newly elected Office Bearers and CC members proposed by the Com.R.K Walia elected by the house unanimously and with the slogans of AIBEANZ Zindabad UCBEU Zindabad.

Chairman		Com. R.K.Walia	Chandigarh
President		Com.Raj Kumar Bhagat	Jalandhar
Sr.Vice-President		Com.V K Takkar	Moga
Vice-Presidents	1	Com. R K Sood	Sirsa
	2	Com. S K Khurana	Chandigarh
	3	Com. Arvind Vats	DMCH Ludhiana
	4	Com Shashi Kumar	C.L.Jalandhar
	5	Com. Yogesh kumar	Kalanaur
	6	Com.Girdhari Lal	Tpt Nagar Jammu
General Secretary		Com. H.S.Veer	Jalandhar
Joint General Secretaries	1	Com. N. K.Khanna	Jalandhar
	2	Com. J K Anand	Ambala
Deputy General Secretaries	1	Com.R K Goyal	Patiala
	2	Com.Satbir Singh	Karnal
	3	Com.Yojit Kumar	Gur Mandi Jal.
Treasurer		Com. Balvir Pal	Phagwara
Asstt. Treasurer		Com. T.N.Makkar	Ambala
Asstt.Gen. Secretaries	1	Com.Isham Singh	Z.O.Chandigarh
	2	Com.M.C.Josh	Adampur Jal
	3	Com. Pushpa Thapa	Jalandhar
	4	Com. Satish Kumar	Mandi Dabwali
	5	Com.Avtar Singh	Srinagar
	6	Com.Gurmeet Singh	Giddarbaha
	7	Com.Pankaj Bajala	R.B.Amritsar
	8	Com.Bhavishay Limba	Bhatinda
	9	Com.Inderjeet	Sirsa
	10	Com.Rahul Sharma	Haibowal Kalan

	11	Com.Ashok Kumar	Karnal
	12	Vacant	
Organising Secretaries	1	Com.Ramesh Kumar	Allen Bye Ambala Cantt
	2	Com.Sandeep	I.A.Jalandhar
	3	Vacant	
Zonal Secretaries	1	Com. Gurdial Singh	Majith Mandi,ASR
	2	Com.Sanjay Kumar	Panchkula
	3	Com.Chandan Singh	M.C.Ludhiana
	4	Com.Davinder Kumar	Keran ,Jammu
	5	Com.Suraj Bhan	Tapa Mandi
	6	Com.Rishav Goyal	Moga
	7	Com.Subhash Singh	Bhiwani
	8	Com.Harjit Kumari	Ranjitgarh
	9	Com.Charanjeet Singh	Lalru
	10	Com.Sumit Dang	I.A.Patiala
	11	Com.Pankaj	Gurgaon
	12	Com.B.R.Singla	Sec.28,Faridabad
	13	Com Surjit Malik	Kaithal
	14	Vacant	
Executive Members	1	Com..Mohinder Chand	Bhargava Camp Jal
	2	Com. Sukhdev Singh	Ferozepur
	3	Com. Gurdip Singh	Tanda
	4	Com. Kirti Pal Singh	Chaura Bazar,Ldh
	5	Com. Yash Pal	Banur
	6	Com. Pardeep Kumar	Model House, Jal
	7	Com.Varundeep Singh	Bholath
	8	Com. Gorav Kumar	Karnal
	9	Com. Gurdas Mal	Kathua
	10	Com. Abdul Rashid	Srinagar
	11	Com. Vishnu Priya	Milap Chowk,Jal
	12	Com. Rajesh Kumar	Ladwa
	13	Com. Roshan Lal	Banga
	14	Com. Lalit Mohan	Sirsa
	15	Com.Harsh Sabharwal	Kapurthala
	16	Com. Rajan Sharma	Batala

	17	Com. Vikas	Mukatsar Sahib
	18	Com. Dalaut Ram	Tarorri
	19	Com .Mohit	Meham
	20	Com. Gurveer Singh	Jhumba
	21	Com. Rajiv Sharma	Kharar
	22	Com.Rajnish Kumar Bali	22-D Chandigarh
	23	Com. Shelly Bhagat	Mithapur Jal
	24	Com. Avtar Singh	Nurmahal
	25	Com.Subhash Kumar	Mandi Dabwali
	26	Com. Vineet Dhanda	Jandu Singha
	27	Com. Meena Jindal	Rampura Phul
	28	Com. Rita	Bhargava Camp,Jal
	29	Com. Vinod Kumar	Nangal
	30	Com. Harshit Bagga	Dera Bassi
	31	Com. Divjot Kaur	Bhatinda
	32	Com. Narinder Singh	Ajauli
	33	Com. Kamaljeet Kaur	Abohar
	34	Com. Asha Rani	Sansarpur
	35	Com. Vipin Gupta	Sonepat
	36	Com. Manish	Begowal
	37	Com. Som Pal	Madlouda
	38	Com.Dayadeepak Singh	Faridkot
	39	Com. Kailash Chand	Kalanwali
	40	Com.Pardeep Kumar	Jagadhari
	41	Com.Surinder Kumar	Yamunana gar
	42	Com. Priya	Raipur Rasulpur
	43	Com. Ayush Jindal	Ishmailabadd
	44	Com. Paswan	Ropar
	45	Com. Riya Gupta	Jagadhari
	46	Com. Vikas	Kalra
	47	Com. Jasbir Singh	Chheharta
	48	Vacant	
	49	Vacant	

List of office bearers and cc members seconded by Com.Raj Kuamr Bhagat and so many other comrades under the thunder applause.

On the call of newly elected President the undersigned addressed the house and appealed all the team members to start your job from now and not to wait for tomorrow .We try to adjust all activists from all over the region in the team .There may be any demand of posts in any mind but now the demand of the hour is to forget the designations and to do your duty honestly with dedication . Your performance will be recognised. Young comrades are our future . Avail this opportunity and come ahead and to prove yourself. I will be the first person who will leave the post in favor of that comrade who will hold the flag of AIBEA with full zeal and strong hands and with true spirit of dedication, devotion .Commitment and loyalty. The oath sworn by President and your response with raising hands show your faith in your UNION, We, two and three persons alone cannot do perfectly. It is the duty of all of you to come together. Be united and to cover your geographical areas by performing your organizational duties. With the best wishes of a safe journey I am thankful to all of you.

Conference concluded with the address of Com. Raj Kumar Bhagat . He thanked the comrades for making the conference a grand success .He also thanked the comrades of Jalandhar for fabulous arrangements of conference.

Red salute
With Greetings,
Yours comradely



(H.S.Veer)
General Secretary

AIBEA Zindabad
AIUCBEF ...Zindabad
UCBEU ... Zindabad